



St Augustine of Canterbury Catholic Academy

Uniform Policy

‘Excellence for All’

Reviewed:	May 2022
Next Review Date:	July 2023
Governor Approval:	
Committee:	
Signed:	

***F**riendship and Forgiveness*

***A**mbition and Adaptability*

***I**ntegrity and Independence*

***T**rust and Tolerance*

***H**onesty and Humility*

Introduction and Principles

School uniform plays an important role in establishing the ethos of a school and is strongly encouraged by the DfE.

The Government, although it has published guidance, has made it clear that it is for the school's Governing Body to decide whether there should be a uniform and other rules relating to appearance, and if so, what they should be. Therefore, this document seeks to clarify the Governors' expectations at St Augustine of Canterbury Catholic Academy with regard to uniform and appearance.

An actual list of the compulsory and supplementary items pupils are permitted to wear is included. This includes particular items parents can apply to the Headteacher for permission to wear. A judgement will be made with regard to any request based on whether the item is in sympathy with the Christian ethos of the school or any other judgement including health or safety. The Headteacher, in conjunction with Pastoral colleagues, will consider each application and reach a decision as soon as possible but until such time that a decision is made the item should not be worn for school.

Rationale

St Augustine of Canterbury Academy believes in high standards, high aspirations and the highest expectations in every aspect of its operation.

The school has a strict uniform policy, ensuring that students are fully focused on learning as opposed to fashion. The school is a place of work and pupils are expected to take pride in their appearance. The school uniform provides students with many positive advantages, because uniform:

- **Diminishes the social exclusion of students based on what they are wearing**
- **Reduces family tension as students do not have to compete with their peers for the latest trends in clothes**
- **Encourages pride in personal appearance and being part of the school community**
- **Promotes safety, particularly through making it easier to identify strangers**
- **Most cost effective to parents in the long run**
- **Makes them ambassadors for the school in the local community**
- **It protects children from social pressures to dress in a particular way**
- **It supports discipline and good behaviour**

This policy is also available on the school website.

Sanctions

The uniform policy will be strictly enforced. Every opportunity will be given for pupils to confirm and rectify any identified issues with support from school. All students are expected to wear the full school uniform from the moment they leave their home in the morning until they arrive home in the afternoon. Students are representing the school at all times and should be proud to be part of the school community. Any student bringing the school into disrepute by not adhering to the uniform policy will receive sanctions:

School uniform will be checked by staff as pupils enter school in the morning, in all lessons and as pupils leave the school buildings.

- **If students are not in full uniform, they will not be able to attend lessons or spend break or lunchtimes in general circulation. Pupils may be offered school-issued uniform to wear, including shoes.**
- **All items of uniform should be clearly marked or labelled.**
- **Students wearing make-up or nail varnish will be expected to remove it - any student not complying with this request will be subject to school sanctions.**
- **The wearing of jewellery is not permitted**

Detailed Guidance

We give below some notes for guidance and clarification. School uniform lists can sometimes seem over detailed and over particular. Our experience is that we prevent misunderstandings by being very precise about our requirements. We do not wish parents to spend money on items we do not allow to be worn. It should be noted that not all items under 'school uniform' in some stores fulfil the school's uniform requirements. The full support of parents is requested with regard to their children wearing the correct uniform.

Please note: students must be in full uniform when travelling to and from school as well as when in school (except when permission has been given because of school educational visits)



	Acceptable	Not Acceptable
Blazer Y 7 - 10	<ul style="list-style-type: none"> ✓ St Augustine black blazer with blue corded trim and school badge ✓ Only official badges awarded in school, a plain cross or Christian fish symbol may be worn on lapels ✓ School team sports badges, e.g. netball ✓ Please note that blazers must be worn at all times unless specific permission has been given by a member of staff for it to be taken off. 	<ul style="list-style-type: none"> ✗ No blazer ✗ Pushed up sleeves ✗ Any garment other than school shirt underneath e.g. hoodies, track suits
Jumper Y 7 - 10	<ul style="list-style-type: none"> ✓ St Augustine blue, long sleeved jumper with school badge 	<ul style="list-style-type: none"> ✗ Sweatshirt ✗ Non regulation jumper ✗ Fleece ✗ Tracksuit ✗ Hooded top ✗ Cardigan
Jumper Y11 only	<ul style="list-style-type: none"> ✓ St Augustine black long sleeved jumper with school badge 	<ul style="list-style-type: none"> ✗
Trousers	<ul style="list-style-type: none"> ✓ Plain black, smart ✓ Tailored, straight leg ✓ Full length <p>Any belts should be black with discreet buckles</p>	<ul style="list-style-type: none"> ✗ Fashion trousers (denim / corduroy / other materials / hipsters / flares /wide bottoms/ bootlegs / skinny trousers / Lycra) ✗ Other fashion trousers ✗ Studs, visible buttons, patch pockets or trimmings ✗ Shorts ✗ Stretchy material ✗ Leggings
Skirts	<ul style="list-style-type: none"> ✓ St Augustine Ramsay tartan (blue), knee-length pleated (when buying please choose the correct length) 	<ul style="list-style-type: none"> ✗ Rolled up skirts ✗ Skirts that are too short
Shirts	<ul style="list-style-type: none"> ✓ White school shirt, buttoned at the neck and worn with tie ✓ White blouse with reverse collar and no tie ✓ Tucked in (<i>when choosing neck size, please allow for growth over the school year</i>) 	<ul style="list-style-type: none"> ✗ Casual/fashion shirt ✗ Shirt worn without a tie or with tie tucked in ✗ Open top button ✗ Sports/hooded tops or brightly coloured garments under shirts ✗ Shirts worn outside trousers

	Acceptable	Not Acceptable
Tie	<ul style="list-style-type: none"> ✓ St Augustine clip on tie or standard tie ✓ Badge must be showing below the knot ✓ Prefect ties – supplied by school 	
Shoes (Please see examples later on)	<ul style="list-style-type: none"> ✓ Traditional black flat or low-heeled school shoes ✓ Laces, soles and stitching must be black ✓ Black shoes should be worn on the way to and from school ✓ ✓ Students will not be allowed to attend lessons if the correct shoes are not worn in school 	<ul style="list-style-type: none"> ✗ Sports shoes or sports trainers e.g. Converse, Nike, Adidas ✗ Heeled shoes ✗ Visible coloured soles ✗ Coloured laces ✗ Trainers ✗ Canvas/suede shoes ✗ Students will not be allowed to attend lessons if the correct shoes are not worn in school
Socks and tights	<ul style="list-style-type: none"> ✓ Plain black or navy blue socks. Socks must be knee-length when worn with a skirt. ✓ Plain black, opaque tights 	<ul style="list-style-type: none"> ✗ Coloured or patterned socks or tights ✗ Ankle socks
PE Kit	<ul style="list-style-type: none"> ✓ Sports trainers (with non-marking soles) ✓ Regulation school shorts/skorts ✓ Regulation polo shirt ✓ Regulation football socks ✓ Regulation hooded top (optional) ✓ Regulation jogging bottoms ✓ Shin pads and gum shields are very strongly recommended ✓ A plain black base layer worn under the regulation polo shirt is allowed in cold weather ✓ It is highly recommended that students have their initials printed on garments. If not, they should be clearly marked with their names. 	<ul style="list-style-type: none"> ✗ Clothing with logos ✗ Any alternative outer layers e.g. coats ✗ Socks other than regulation football socks ✗ Fashion sports footwear ✗ Skate shoes ✗ Plimsolls ✗ Florescent laces
	Acceptable	Not Acceptable

<p>Hair and make-up</p>	<ul style="list-style-type: none"> ✓ Neat and tidy ✓ Natural colour ✓ If hair is long, it is essential that it is tied back for reasons of health and safety in some practical lessons (e.g. PE, Science and Art) ✓ Hair accessories must be black or navy blue and a maximum width of 50mm 	<ul style="list-style-type: none"> ✗ Make up of any kind ✗ Extremes of style (school reserves the right to decide what is extreme but invites students and parents to ask in advance if they need guidance) ✗ Tram lines, asymmetric styles or other extreme, shaved styles ✗ Unnatural colour and two-tone colour ✗ Decorative attachments work in the hair ✗ 'Barcodes' in eyebrows or shaved eyebrows ✗ Nail varnish ✗ Artificial nails and nail extensions ✗ False eyelashes ✗ Tinted eyebrows ✗ Tattoos of any kind (including henna tattoos) ✗ Very short hair – hair must not be shaved shorter than a number 2 (i.e. no number 1 cuts) ✗ Facial hair is not permitted, e.g. long sideburns, beards or moustaches. Pupils should be clean-shaven
<p>Jewellery</p>	<ul style="list-style-type: none"> ✓ One wristwatch 	<ul style="list-style-type: none"> ✗ Any jewellery other than stated ✗ No earrings/facial/body piercing ✗ The covering of piercings with plasters is unacceptable. Please consider the timing of piercings carefully ✗ No accessories to be worn around the neck or attached to clothing ✗ Smartwatches (for reasons of security, safeguarding and risk of theft)
	<p>Acceptable</p>	<p>Not Acceptable</p>

Outer clothing	<ul style="list-style-type: none"> ✓ Sensible plain, dark (navy blue, black or dark grey) outdoor coats are acceptable (no logos or designer labels) ✓ Only black or navy blue scarves may be worn. ✓ Hats must be plain black or navy blue and woollen. They can only be worn in winter months 	<ul style="list-style-type: none"> ✗ Designer coats, hoodies, football coats, leather, denim, patterns or stripes are not acceptable ✗ Coats are not to be worn in lessons ✗ Baseball caps are not acceptable ✗ No hats are to be worn in the school buildings
Other	✓	✗ Items of clothing that obscure the face or parts of the face are not allowed in school.

Bags

We cannot provide locker facilities for all students and so a good sized backpack is found to be very convenient by most students for carrying books, equipment, pencil cases and outside coats. Fashion bags, carrier bags and drawstring kit bags are not suitable for carrying text books and school equipment. The PE drawstring bag should be used to carry kit only.

Bags and pencil cases are essential equipment and will be checked daily.

Other subject specific requirements:

Aprons for food and technology subjects can be purchased directly from school or school uniform suppliers.

IF IN DOUBT ...

If in doubt, do not buy, please check with the school first. The school will make a final decision on any item considered unsuitable.

The school values and recognises the diversity of cultures, religions and disabilities of its students and will take a sensitive approach when this affects dress requirements. Hijabs worn for religious purposes must not cover the face. Turbans, kippahs, and headscarves are supported on religious grounds but must not compromise health and safety.

Acceptable Shoes

✓		✓	
✓		✓	
✓		✓	
✓		✓	
✓		✓	
✓		✓	

Unacceptable Shoes

			
			
			

