



**ST AUGUSTINE OF CANTERBURY**  
**CATHOLIC ACADEMY**

Headteacher: Mrs G. Lynch

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2<sup>nd</sup> August 2022

Dear Parents and Carers

I am writing to thank all parents and carers for your support throughout this academic year which began in the midst of the pandemic, and has ended with the hope of new beginnings. I am also writing to inform you about some key changes that will be introduced to improve behaviour and attitudes for the next academic year and beyond.

Our vision at St Augustine of Canterbury Catholic Academy is **“to create an environment that enables all pupils to overcome barriers and challenges so they can flourish and be the best version of themselves”**. Over the past three years we have been relentless in our pursuit to provide a positive climate for learning. This was recognised during our Ofsted visit in December which stated that **“Leaders are overhauling the quality of pupils’ behaviour for the better”** and that **“Pupils are supportive of the considerable changes that leaders have made to the systems for managing behaviour”**.

Despite this considerable improvement the senior leadership team recognises that we can drive up standards further in school and we are in the process of reviewing the current behaviour policy. Our aim is to nurture all our pupils so they live and breathe our FAITH values every day whilst in school and within society. Therefore, a St Augustine of Canterbury pupil will have the following characteristics:

- Be a positive role model for others
- Embrace opportunity for spiritual, personal, cultural and academic growth
- Be aspirational and driven to achieve

In order to achieve our goals staff at school, parents and pupils must work together to meet expectations that allows all pupils to learn. These expectations include being punctual to school in full correct uniform with an appropriate black bag and equipment needed for the school day including a fully stocked pencil case. Pupils will always move around school in a calm and orderly manner demonstrating respect for themselves and others by being polite and courteous. In addition, we expect pupils to arrive on time and work hard in every lesson.

Pupils that meet our expectations will develop resilience, determination and a tenacity for work that will prepare them for life. We will also continue with rewards in school that include badges, certificates, reward lunches, pastoral reward cards, enrichment activities as well as being eligible for various trips and visits.

Should pupils fall below our expectations we will issue a variety of sanctions in order to correct poor behaviour and instil discipline (some are listed overleaf). We hope that all parents and carers share our vision, and we look forward to seeing all pupils in September.

Yours sincerely



Mr M Bate  
Assistant Headteacher



St Augustine of Canterbury  
Catholic Academy

**‘Excellence for All’**

@staugus\_School



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<b>Negative Behaviour</b>	<b>Sanction</b>
Late to school (8:46 to 9:05)	30 minutes same day detention
Uniform infraction Including not wearing a tie (if wearing a shirt), not wearing a blazer, untucked shirt, incorrect footwear, wearing a hooded top, wearing earrings or any other breach of the uniform policy.	30 minutes same day detention
Late to school (9:06 onwards)	1-hour same day detention
Truancy	1-hour same day detention
ATL3 (not completing enough work)	30 minutes same day 'catch up learning' session
ATL4 (removal from lesson for disruptive behaviour)	1-hour same day detention
Reckless/Dangerous Behaviour	1-hour same day detention
Missed ATL4 Detention	Escalate to a 90-minute SLT Detention
Missed SLT Detention	1 day in internal exclusion
Swearing	½ day internal exclusion plus 60 mins at the end of the day
Racist, homophobic, sexist, anti-disability language	1 day in internal exclusion
Play Fighting/Fighting	1 day in internal exclusion
Walking away from staff	Offsite exclusion from school
Refusal to follow instructions	Offsite exclusion from school

\*Please note this **is not** the full list of sanctions. The comprehensive list will be found on the new behaviour policy in September.

\*\*All sanctions will be communicated with parents and carers via Arbor (please check your junk email if you have not received any communications via Arbor). A phone call home will be made for any pupils that are placed in internal exclusion. Parents will need to collect any pupils that receive an offsite exclusion immediately.

\*\*\* Internal exclusion starts at 9:15am and ends at 4:30pm